# Regular Meeting 4/15/19

Board President Debbie Drummond called this regular meeting to order at 5:00 P.M. with the following members answering roll call: Mr. Jim Beals, Ms. Debbie Drummond, Mr. Brady Harrison, Ms. Jamie Murphy, and Mr. Dan Wilson.

No motion or second were given as roll call is not usually a resolution.

2019-069 RESOLUTION APPROVING THE BOARD MINUTES FROM THE SPECIAL MEETING HELD ON MARCH 25, 2019.

Mr. Beals moved to adopt resolution 2019-069. Mr. Wilson seconded the motion. All members voted yes.

At this time, Ms. Jaida Smith, high school student/cheerleader, spoke on behalf of the high school cheerleading squad. Ms. Smith requested that the Board amend its policy to allow the cheerleading squad to perform mounts/stunts beginning with the 2019-2020 school year. Ms. Smith spoke and fielded questions from the Board from 5:01 – 5:05 P.M.

At this time, Ms. Ellen Adkins, Director of Instructional Programs, and Ms. Angie LaFon, Elementary Principal, discussed with the Board a new reading/language arts curriculum they would like to purchase and implement at the elementary school beginning with the 2019-2020 school year. Ms. Adkins and Ms. LaFon spoke and fielded questions from the Board from 5:06 – 5:15 P.M.

2019-070 RESOLUTION TO PURCHASE NEW READING/LANGUAGE ARTS CURRICULUM (OPEN COURT) FOR GRADES KINDERGARTEN THROUGH FIFTH (5<sup>TH</sup>) FROM MCGRAW-HILL EDUCATION. SAID CURRICULUM WILL COST APPROXIMATELY \$128,489.91 AND WILL BE PAID FROM THE GENERAL FUND INSTRUCTIONAL SET-ASIDE FUND (001-9002).

Ms. Murphy moved to adopt resolution 2019-070. Mr. Wilson seconded the motion. All members voted yes.

At this time, Mr. Steve Easterling, Superintendent, updated the Board on the following items: membership in the Ohio High School Athletic Association (OHSAA), cheerleading handbook, opening day events at the new girls softball field, renovations to the outside basketball courts at the corner of Washington Street and Marion Pike, new construction at both entrances of the high school football field, new construction of restrooms at the high school baseball field, middle school/high school parent night, upcoming employee contracts, and a professional development day scheduled for 4/29/19.

2019-071 RESOLUTION AUTHORIZING CONTINUED MEMBERSHIP IN THE OHIO HIGH SCHOOL ATHLETIC ASSOCIATION (OHSAA) FOR THE 2019-2020 SCHOOL YEAR.

Mr. Harrison moved to adopt resolution 2019-071. Mr. Beals seconded the motion. All members voted yes.

2019-072 RESOLUTION APPROVING THE FOLLOWING FINANCIAL STATEMENTS FROM THE TREASURER FOR MARCH 2019: CASH RECONCILIATION AS OF 3/31/19, FINANCIAL SUMMARY (FINSUM), CHECKS, RECEIPTS, AND COMPARISONS OF GENERAL AND GRANT FUNDS BUDGET TO ACTUAL. IT IS UNDERSTOOD THAT DETAILED FINANCIAL STATEMENTS ARE ON FILE FOR PUBLIC INSPECTION IN THE OFFICE OF THE TREASURER.

Mr. Wilson moved to adopt resolution 2019-072. Ms. Drummond seconded the motion. All members voted yes.

2019-073 RESOLUTION APPROVING A CHANGE ORDER IN THE AMOUNT OF \$6,900.00 RELATING TO CONSTRUCTION OF THE NEW HIGH SCHOOL GIRLS SOFTBALL FIELD. GREENLAWN FARM, LLC OF PIKETON, OH WILL BE FURNISHING AND INSTALLING ALL RELATED ITEMS. A COPY OF SAID CHANGE ORDER SHALL BE KEPT ON FILE IN THE OFFICE OF THE TREASURER.

Ms. Murphy moved to adopt resolution 2019-073. Mr. Beals seconded the motion. All members voted yes.

2019-074 RESOLUTION ACCEPTING A MONETARY GIFT FOR ATHLETIC IMPROVEMENTS AND AUTHORIZING CONTRACTS FOR THE IMPROVEMENTS. THE SUPERINTENDENT RECOMMENDS THAT THE BOARD ACCEPT THE MONETARY GIFT OF \$110,000 PROPOSED BY TOM LEMASTER, INDIVIDUALLY AND AS PRESIDENT OF GIOVANNI'S PIZZA, INC., A KENTUCKY FOR-PROFIT CORPORATION, NANCY LEMASTER, INDIVIDUALLY AND AS VICE PRESIDENT OF GIOVANNI'S PIZZA, INC., AND GIOVANNI'S PIZZA, INC., FOR ATHLETIC IMPROVEMENTS AND AUTHORIZE THE CONTRACTS FOR THE WORK TO CONSTRUCT THE IMPROVEMENTS.

RATIONALE:

- 1. ORC SECTION 3313.36 GRANTS THE BOARD OF EDUCATION AUTHORITY TO ACCEPT GIFTS TO THE DAWSON-BRYANT LOCAL SCHOOL DISTRICT.
- 2. TOM LEMASTER, NANCY LEMASTER, AND GIOVANNI'S PIZZA, INC., A KENTUCKY FOR-PROFIT CORPORATION (REFERRED TO TOGETHER AS DONORS), HAVE PROPOSED TO DONATE \$110,000 TO THE BOARD FOR THE DESIGN AND CONSTRUCTION OF ATHLETIC IMPROVEMENTS, INCLUDING: (1) TWO NEW TICKET BOOTH STRUCTURES/GATE ENTRYWAYS AT BOTH THE NORTH AND SOUTH ENTRANCES TO THE DAWSON-BRYANT HIGH SCHOOL FOOTBALL FIELD AND A NEW RESTROOM FACILITY TO SERVICE THE BASEBALL FIELD OWNED BY THE BOARD AT THE SAME LOCATION AND (2) RESURFACING/RESTRIPING AND GENERALLY UPDATING THE BOARD-OWNED OUTSIDE BASKETBALL COURTS LOCATED AT THE CORNER OF STATE ROUTE 243/MARION PIKE AND WASHINGTON STREET IN COAL GROVE.

- THE ESTIMATED COST FOR THE OVERALL PROJECTS IS \$88,000 FOR THE STRUCTURES AT THE FOOTBALL FIELD, \$12,000 FOR THE BASKETBALL COURT RESURFACING, AND \$10,000 FOR DESIGN SERVICES PROVIDED BY TSHD ARCHITECTS FOR THE OVERALL PROJECT.
- 4. DONORS PROPOSE TO DONATE THE FUNDS IN FIVE (5) ANNUAL INSTALLMENTS OF \$22,000.
- 5. THE BOARD RECOGNIZES THE ENHANCEMENT THAT THESE IMPROVEMENTS WOULD MAKE TO THE DISTRICT'S ATHLETIC FACILITIES AND HAS FUNDS TO CONSTRUCT THE IMPROVEMENTS DURING THE SPRING/SUMMER OF 2019, IN ORDER TO HAVE THEM AVAILABLE FOR USE AT THE BEGINNING OF THE FALL SPORTS SEASON.
- 6. TSHD ARCHITECTS HAS PREPARED THE DESIGN DOCUMENTS FOR THE IMPROVEMENTS, AND THE SUPERINTENDENT AND TREASURER RECOMMEND USING GREENLAWN FARM, LLC FOR THE STRUCTURES AND JON HITCHCOCK DBA COVER ALL CONTRACTORS, BOTH OF WHICH HAVE SUCCESSFULLY COMPLETED OTHER PROJECTS FOR THE DISTRICT AND ARE AVAILABLE TO PERFORM THE WORK BEGINNING IN MAY 2019 AND COMPLETE IT BY MID-SUMMER, WEATHER PERMITTING.
- 7. THE ATHLETIC IMPROVEMENTS ARE NOT SUBJECT TO THE STATUTORY COMPETITIVE BIDDING REQUIREMENTS BECAUSE THEY ARE NOT IMPROVEMENTS TO A SCHOOL BUILDING.
- 8. THE BOARD WISHES TO ACCEPT THE PROPOSED GIFT TO BE USED FOR ATHLETIC IMPROVEMENTS AND AUTHORIZE THE SUPERINTENDENT AND TREASURER TO SIGN AN AGREEMENT WITH DONORS DOCUMENTING THE PAYMENT SCHEDULE OF THE GIFT AND ITS USE.

THE DAWSON-BRYANT LOCAL SCHOOL DISTRICT BOARD OF EDUCATION RESOLVES AS FOLLOWS:

- 1. THE BOARD ACCEPTS THE GIFT OF \$110,000 FROM TOM LEMASTER, NANCY LEMASTER, AND GIOVANNI'S PIZZA, INC. TO BE PAID IN FIVE (5) EQUAL ANNUAL INSTALLMENTS.
- 2. THE BOARD AUTHORIZES THE SUPERINTENDENT AND TREASURER TO ENTER AN AGREEMENT WITH DONORS DOCUMENTING THE PAYMENT SCHEDULE OF THE GIFT AND ITS USE.
- 3. THE BOARD FURTHER AUTHORIZES THE SUPERINTENDENT AND TREASURER TO CONTRACT WITH (1) GREENLAWN FARM, LLC IN AN AMOUNT NOT TO EXCEED \$88,000 FOR THE STRUCTURES TO BE CONSTRUCTED AT THE HIGH SCHOOL FOOTBALL STADIUM, (2) JON HITCHCOCK DBA COVER ALL

CONTRACTORS IN AN AMOUNT NOT TO EXCEED \$12,000 FOR THE UPDATES AND RESURFACING OF THE OUTSIDE BASKETBALL COURTS, AND (3) TSHD ARCHITECTS IN AN AMOUNT NOT TO EXCEED \$10,000 FOR DESIGN SERVICES FOR THE PROJECT, ALL OF WHICH ARE SUBJECT TO CHANGES FOR UNFORESEEN CONDITIONS OR OTHER IMPROVEMENTS TO FURTHER ENHANCE THE PROJECT, AS APPROVED BY THE BOARD AND DONORS.

Mr. Wilson moved to adopt resolution 2019-074. Ms. Drummond seconded the motion. All members voted yes.

2019-075 RESOLUTION TO ACCEPT A DONATION OF TWO PORTABLE DEFIBRILLATORS VALUED AT APPROXIMATELY \$1,500.00 TOTAL FROM MS. LINDA THOMAS OF COAL GROVE, OH. SAID DEVICES WILL BE PLACED WITH BOTH THE BASEBALL AND SOFTBALL TEAMS.

Ms. Murphy moved to adopt resolution 2019-075. Mr. Harrison seconded the motion. All members voted yes.

2019-076 RESOLUTION AUTHORIZING THE TREASURER TO FILE THE 2018-2019 ALTERNATIVE TAX BUDGET WITH THE COUNTY AUDITOR'S OFFICE. SIGNED/APPROVED DOCUMENT WILL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Ms. Drummond moved to adopt resolution 2019-076. Mr. Wilson seconded the motion. All members voted yes.

At this time, Mr. Bradley Miller, Treasurer, updated the Board on a recent letter he received from the Lawrence County Board of Revision regarding a property tax valuation complaint filed by a property owner within school district territory.

2019-077 RESOLUTION APPROVING A FIVE-YEAR SUBSCRIPTION WITH BONEFISH SYSTEMS, LLC FOR USE OF ITS ELECTRONIC PAYROLL AUDIT SYSTEM (EPAS) AND ELECTRONIC VENDOR AUDIT SYSTEM (EVAS). TOTAL COST OF THE SUBSCRIPTION WILL BE \$3,479.00/YEAR. THE EPAS AND EVAS SOFTWARE WILL INTEGRATE WITH THE UNIFORM STATE ACCOUNTING SOFTWARE CURRENTLY BEING USED IN THE TREASURER'S OFFICE. THIS RESOLUTION COMES AT THE RECOMMENDATION OF THE DISTRICT TREASURER TO MAINTAIN SUPPLEMENTARY CONTROLS IN THE DISTRICT'S ACCOUNTING OFFICE.

Ms. Murphy moved to adopt resolution 2019-077. Mr. Beals seconded the motion. All members voted yes.

2019-078 RESOLUTION TO ENTER INTO A MASTER SERVICE AGREEMENT AS WELL AS THE FOLLOWING CONTRACTS WITH META SOLUTIONS FOR THE PERIOD OF JULY 1, 2019 THROUGH JUNE 30, 2020:

## SCHEDULE 1 (CORE SERVICES):

\$16.75/PUPIL X 1,099 = \$18,408.25/YEAR

STUDENT INFORMATION SERVICES SUPPORT (INFINITE CAMPUS, POWERSCHOOL, PROGRESSBOOK, AND GRADEBOOK/VIRTUAL CLASSROOM), EMIS SUPPORT, FISCAL SUPPORT FOR STATE SOFTWARE, AND MEMBERSHIP IN META'S PURCHASING COOPERATIVE.

## SCHEDULE 2:

LIBRARY SERVICES/INFOHIO AUTOMATION	\$2.90/STUDENT
PROGRESS BOOK – SPECIAL SERVICES	\$1.50/STUDENT
BLACKBOARD	\$3 <i>,</i> 500.00
CONTENT FILTERING	\$1,000.00

EMIS:

EMIS CONSULTANT SERVICES

\$12,500.00

COPIES OF BOTH THE MASTER SERVICE AGREEMENT AND ALL CONTRACTS SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Mr. Harrison moved to adopt resolution 2019-078. Mr. Beals seconded the motion. All members voted yes.

2019-079 RESOLUTION TO ENTER INTO AN EXECUTIVE SESSION TO CONSIDER THE EMPLOYMENT AND COMPENSATION OF PUBLIC EMPLOYEES.

Mr. Wilson moved to adopt resolution 2019-079. Ms. Drummond seconded the motion. All members voted yes.

The time was 5:52 P.M.

Mr. Steve Easterling, Superintendent, and Mr. Bradley Miller, Treasurer, were invited into executive session at 5:52 P.M.

The Board came out of executive session at 6:11 P.M. with all members present.

2019-080 RESOLUTION TO EMPLOY MARY LEE ROBINSON AS A PART-TIME/AS-NEEDED HOME INSTRUCTION TUTOR FOR THE REMAINDER OF THE 2018-2019 SCHOOL YEAR AT A RATE OF \$22.50/HOUR.

Ms. Murphy moved to adopt resolution 2019-080. Mr. Beals seconded the motion. All members voted yes.

2019-081 RESOLUTION TO NON-RENEW THE FOLLOWING SUBSTITUTE AND "AS-NEEDED" EMPLOYEES AT THE CONCLUSION OF THE 2018-2019 SCHOOL YEAR (THESE EMPLOYEES WILL BE MAILED A REASONABLE ASSURANCE LETTER FOR THE 2019-2020 SCHOOL YEAR):

#### SUBSTITUTE TEACHER/SUBSTITUTE AIDE:

ROBERT BARKER, MANDY BLACK, NANCY BLACK, ALLIE BOSCHERT, DAVID BRAMMER, DYLAN CARPENTER, MEGHAN CHRISTIAN, JULIE DAVIS, LISA SUEANN DAY, MARY DURSTEIN, TOM FIELDS, TRACY FORBUSH, BETTY FRAZIER, PAUL FUGITT, ASHLEY FULLER, JESSE GANNON, CRISTI GOSSETT, TRENT HALL, SUSAN HEALD, EMMA HENSLEY, LORRIE HUNT, TERRI JOHNSON, MELINDA MAYS, STEVE MAYS, CLARA EZELL MCGOVERN, LAURA MELVIN, ASHTON MILLER, SAMANTHA MYERS, ADAM PERRY, AMANDA ROACH, MARY LEE ROBINSON, BETHANY ROWE, EMILY SCHWEIKART, MARIAH SETH, GINA SEXTON, SUSAN SMITH, TAMELA SNYDER, AARON STATLER, MELANIE VANDERHOOF, HALEY WALDO, JAN WOLFE

## TUTORS (ELEMENTARY):

NANCY COLLINS, ABBY FOWLER, JANET JENKINS, GAYNELLE KLAIBER, JUDY LATKA

## TUTORS (MIDDLE SCHOOL):

CODY CHAFFIN, RICK MADER, ROBERT BARKER

TUTORS (HIGH SCHOOL):

AARON STATLER

#### **TUTORS (HOME INSTRUCTION):**

DAN HARMON, WILLIAM JENKINS, TAMMY PAYNE, MARY LEE ROBINSON

#### SUBSTITUTE BUS DRIVERS:

KIMLEY ELLIS, KENNETH KELLY

#### SUBSTITUTE COOKS:

HAYLIEE BARKER, CHRISTINA CARPENTER, RHONDA DILLON, SHELLI MALONE, JONI SMITH, KIM THOMPSON

#### SUBSTITUTE CUSTODIANS:

THOMAS ALLEN GHEE, JOSH MULKEY, TERRI PELFREY, ANTHONY STORMES,

#### SUBSTITUTE NURSE:

KAY SWARTZWELDER, AMBER TUCKER

SUBSTITUTE SECRETARIES:

CHRISTINA CARPENTER, ASHLEY ROWE, KAY SHANNON, SUSAN SMITH

ELEMENTARY AS-NEEDED AIDES:

BETHANY DAMRON, KIM DEMENT, ALICIA FRALEY, AMY HICKS, CANDI HOLMES, AUDRA MCDANIEL, BARBARA MOORE, MISTY SCHULTZ

MIDDLE SCHOOL AS-NEEDED AIDES:

MELISSA ARTHUR, ALEX BARE

HIGH SCHOOL AS-NEEDED AIDES:

MELANIE BROGAN

SOUTH POINT ECC AS-NEEDED AIDES:

ALLISON SIMMS, WILLIAM JENKINS, TRACY KELLY

ROCK HILL MH UNIT AS-NEEDED AIDES:

TERESA EASTERLING

Mr. Harrison moved to adopt resolution 2019-081. Mr. Wilson seconded the motion. All members voted yes.

2019-082 RESOLUTION APPROVING A MATERNITY LEAVE OF ABSENCE, WITHOUT PAY, FOR CARRIE HOLLAND PURSUANT TO ARTICLE 12 OF THE BOARD-APPROVED CERTIFIED UNION CONTRACT. REQUESTED LEAVE IS ANTICIPATED TO EXTEND FROM AUGUST 12, 2019 THROUGH OCTOBER 11, 2019. A COPY OF THE LEAVE REQUEST WILL BE KEPT ON FILE IN THE TREASURER'S OFFICE.

Ms. Drummond moved to adopt resolution 2019-082. Mr. Wilson seconded the motion. All members voted yes.

2019-083 RESOLUTION APPROVING CARRIE HOLLAND, PER ARTICLE 14 OF THE CBA, TO TEACH TWO EVENING COLLEGE CLASSES AT OHIO UNIVERSITY SOUTHERN CAMPUS DURING THE FALL 2019 SEMESTER WHILE ON MATERNITY LEAVE.

> ANY APPROVAL TO ACTIVELY WORK FOR A SEPARATE EMPLOYER ANY GIVEN DAY WHILE CONCURRENTLY ALSO REQUESTING PAID SICK LEAVE FROM THE DAWSON-BRYANT LOCAL SCHOOL DISTRICT IS A SINGULAR OCCURRENCE AND DOES NOT SET PRECEDENT. IT IS UNDERSTOOD THAT THE TWO CLASSES BEING TAUGHT DURING THE FALL OF 2019 ARE BOTH IN THE EVENING AND ON A PART-TIME BASIS. SHOULD ANY OF THIS CHANGE, MS. HOLLAND IS OBLIGATED TO

# NOTIFY THE DAWSON-BRYANT LOCAL SCHOOL DISTRICT ADMINISTRATION IMMEDIATELY.

Ms. Drummond moved to adopt resolution 2019-083. Mr. Wilson seconded the motion. Mr. Wilson voted yes. Mr. Beals voted yes. Ms. Drummond voted yes. Mr. Harrison voted no. Ms. Murphy voted yes. The motion passed by a vote of 4-1.

Ms. Murphy moved to adjourn. Mr. Beals seconded the motion. All members voted yes.

The time was 6:19 P.M.

The next meeting is scheduled for Tuesday, May 7, 2019 at 5:00 P.M. at the Dawson-Bryant Board of Education offices.